

Senate Meeting Report, 2015-05-12

Colleagues,

The following is a summary of the Senate meeting which took place on Tuesday, May 12, 2015.

[56 465th report of apc to senate may 2015.pdf](#)). Regarding the proposal to create a faculty-level entity to allow students in the interfaculty M.Eng and Ph.D. Biological and Biomedical Engineering graduate programs to be properly documented in the student records system, Senator Richard noted that the second bullet point in Appendix A (not yet posted) does not make it clear whether the department-level units being created under this notional entity would be real departments or whether they too would exist purely for purposes of paperwork. Provost Masi responded that he would be happy to amend the document to make it clear that these units would exist only for record-keeping purposes. Regarding the first bullet point in Appendix A, Senator Hébert suggested changing "but it a Faculty only for the purpose of recording and record keeping" to "but it takes the form of a faculty only for the purpose of recording and record keeping." Provost Masi agreed to make this wording change.

Provost Masi presented the report of the Senate Nominating Committee ([https://www.mcgill.ca/senate/files/senate/d14-57\\_nominating\\_report.pdf](https://www.mcgill.ca/senate/files/senate/d14-57_nominating_report.pdf)). He mentioned several last-minute nominations of students, which will be added to the document. Senate adopted the report, which included the nomination of several student representatives to the Senate Committee on Libraries and of Ms. Sharon Rankin as a representative of the academic staff to the Advisory Council on the Charter of Students' Rights.

Associate Provost White presented the Report on Employment Equity ([https://www.mcgill.ca/senate/files/senate/d14-58\\_report\\_on\\_employment\\_equity.pdf](https://www.mcgill.ca/senate/files/senate/d14-58_report_on_employment_equity.pdf)). In the discussion which followed, Professor White was asked whether the salary differential problems identified in the report are being caused by women being hired at lower salaries. She responded that she did not have any figures for starting salaries, but that she would try to obtain these numbers; she does not know whether there are any salary differentials by gender at the time of entry, nor what the reasons for them might be if they do exist. Principal Fortier commented that th

various policies at McGill have built-in review dates; she did not believe that this was the case with the Employment Equity Policy, but added that the Policy could be reviewed on a similar basis without striking an Ad Hoc Committee of Senate. Secretary-Ge